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1 2018 TEACHING ACHIEVEMENT SPECIAL AWARD

The New Mode of Multi-Grade Teaching in Rural Areas of Gansu Province Programme was awarded the 2018 Teaching Achievement Special Award of Gansu Province. From 2007 to 2017, Oxfam supported the Research and Training Centre for Western Basic Education of Lanzhou University to study and promote a new model of teaching for rural schools. The Gansu Educational Bureau has included this model into its national and provincial training for teachers over the last four years. Dan Zhita, Deputy Director of Educational Bureau, said: 'This new model of teaching is very valuable and well thought out.'

2 KUMQUAT AWARD

On 21 November, the China Foundation Evaluation List (2018) awarded Oxfam Hong Kong (OHK) its second Kumquat Award since 2015; it was the only international organisation among the 10 award-winning organisations. Hundreds of NGOs voted for the winner, and OHK — which came in second out of the 19 nominees — received a score of 9.42 and was recognised for its understanding of NGOs. 'We always want to work with OHK because we can discuss and tackle challenges with them. They know our field and organisation very well,' said an interviewee from an NGO.

3 SHARING KITCHEN HK RECOGNISED FOR EXCELLENCE

Sharing Kitchen HK, which Oxfam supported the establishment of, received the Outstanding Social Enterprise Meritorious Award through the Social Enterprise Award Scheme in 2017. In 2018, it also received the Award for Excellence from the Citi-HKCSS Community Intern Program. 'We're very grateful to Oxfam for supporting us from the very beginning,' Dodo Cheng Yiu Tung, founder of the organisation, said. 'It was with their help that we were able to put our new ideas into practice.'

4 OXFAM'S AWARD-WINNING ANNUAL REPORT

Oxfam's 2016/17 annual report was awarded the Excellence Award for Small Size Entries in the Hong Kong Management Association's Annual Reports Competition in 2018. The award affirms OHK's efforts to show supporters its work, and its commitment to being accountable and transparent. The annual report was also commended for its design, clarity and sustainability reporting.

COVER STORY:

Malnutrition remains a critical challenge in Malawi and is underpinned by extreme weather; from 2015 to 2017, it even pushed 6.7 million people to dire food shortages. Oxfam is thus enhancing women's ability to diversify their crops and improve their nutrition. Lotina (pictured), 28, said, 'Nowadays, our family is healthy ... Before these organisations came, the children were almost always sick. Through this organisation I have learnt new ways of preparing food ... I have noticed improvements in the health of my children.'



2018/ 2019 ANNUAL REPORT

Photo: Aurelie Marrier d'Unienville/Oxfam

**WORLD
WITHOUT
POVERTY**

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HIGHLIGHTS OF THE YEAR

We worked together with poor communities in **23** countries and regions to improve their lives



We supported **523** projects around the world, including **265** new ones



We joined hands with **358** partner organisations around the world to positively change the lives of people living in poverty



Over **6,700** volunteers and interns generously gave their time and energy to support our work and make a difference in the world



Globally, our poverty alleviation work reached **5,401,182** people



Our Oxfam Partners donated **HK\$ 152,970,000** this year



Thanks to your unwavering support, we raised **HK\$ 234,108,000** this year



Farmers harvest their rice in Behyepee community, Liberia.

FOREWORDS



As I look back over the year, I am encouraged by all the support we have received from people of all walks of life working with Oxfam to strive for a just world without poverty. This support has enabled us to reach over 5 million people across the globe through our development projects. From empowering forest dwellers to claim their land rights in India, to turning gender inequality on its head in Mexico, our

staff have been working tirelessly towards achieving our vision and mission.

The wide spectrum of work we undertake not only improves the livelihoods of those living in impoverished communities, but also empowers them to make their voices heard through our advocacy efforts. In times of calamity, we are on the ground providing life-saving assistance and working with affected communities to bounce back from disasters. We fight poverty and related injustices in different ways — development, advocacy and humanitarian relief. We work with and for the most vulnerable and marginalised people, including those who are the hardest to reach.

With the efforts made by Oxfam and other organisations, we saw extreme poverty drop to the lowest level in recorded history in 2018. While we are making some progress in achieving the first of the United Nation's Sustainable Development Goals — eradicating poverty in all its forms by 2030 — there is a long way to go, as 736 million people still live on less than US\$1.90 a day.

We face some challenges within our own organisation. Oxfam was rocked by news last year about the sexual misconduct of some ex-staff members of Oxfam Great Britain. We have learnt lessons, and have since made many improvements in our safeguarding systems, many of which have been recommended by the Independent Commission appointed by Oxfam International.

We greatly appreciate the continued support given to us by our staff, donors, partners and other supporters in striving for a just world without poverty. ■

CHEUNG YUK TONG
Council Chair

July 2019

When I rejoined Oxfam last October, I was reminded of the passion colleagues here have and am excited to be back. The work that is being done to fight poverty here and abroad is really encouraging, and this annual report details some of our efforts over the past year and the changes we have brought about working with people, partners, volunteers and supporters.

Locally, I have seen first-hand the difficulties vulnerable communities are experiencing and how our work is making a difference. I met Nepalese street cleaners in Yau Ma Tei who make minimum wage working for a cleaning company the Government outsourced. They told me how difficult it was to make ends meet and I heard about the exploitation and discrimination they are vulnerable to because of the language barrier.

To tackle complex issues like this, Oxfam takes a holistic approach. Not only are we lobbying the Government to review the outsourcing system and pay outsourced workers a living wage, we are also implementing pilot programmes in kindergartens in which ethnic minority children study so that they learn Chinese more effectively from a young age. We are also supporting partner organisations to offer comprehensive job search services for ethnic minorities.

Some may wonder why I have come out of retirement and returned as Acting Director General. It is for one reason: because I believe in Oxfam's work which is to fight poverty and the injustices of poverty.

Over the years, Oxfam's work has proved time and again that it is not only effective, but essential. My hope is that you will continue to work with us because at the core of the effectiveness of our work is partnership. We cannot do it without you. ■



STEPHEN FISHER
Acting Director General

OXFAM'S VISION AND CORE VALUES

WHY WE'RE HERE

We're marathon runners, coffee farmers, shop keepers, street fundraisers, volunteers, aid workers, women's rights activists, goat herders, policy experts, campaigners, water engineers and more. We're a global movement of people who won't live with the injustice of poverty. As staunch believers of partnership, we work together with people like you to create a fairer world.

WHAT WE DO

We can end the injustice of poverty that hundreds of millions of people around the world face, but this demands a powerful and practical response. That's why we work with our partners to carry out a range of work — everything from running life-saving emergency responses to implementing life-changing development projects to campaigning to change policies that affect the most marginalised.

We at Oxfam envision a world without poverty and work towards creating a world where women and men are valued and treated equally, and able to influence the decisions that affect their lives. Our six goals to achieve this vision put them at the centre of everything we do. These goals include ensuring the right to be heard, promoting gender justice, saving lives, safeguarding global food supplies, empowering people to claim their fair share of natural resources and increasing money for essential services.

OUR CORE VALUES

At Oxfam Hong Kong, our culture is shaped by our values, which reinforce what we care about and how we do things, not just what we do. Our five core values drive everything we do at Oxfam Hong Kong:

- Justice
- Empowerment
- Inclusiveness
- Accountability
- Innovation

ONE PROGRAMME APPROACH

Development programmes, humanitarian response and advocacy are at the core of Oxfam's One Programme Approach. Through it, poor communities are empowered to make their voices heard and influence the policies that affect them to bring about lasting change.

Our development programmes emphasise community involvement and capacity building. By doing this, poor and marginalised women and men are able to acquire new skills, diversify their sources of income, develop resilience in the face of disasters and build strong livelihoods.

Our humanitarian aid provides those facing natural disasters and conflicts with life-saving essentials, and the tools to build better lives for themselves after the emergency is over. Through our advocacy projects, poor communities gain the ability, knowledge and voice to claim their rights to fight for fairer, more equitable policies and laws. ■



Photo: Aurelie Marier d'Unienville/Oxfam



PROJECTS AROUND THE WORLD

THIS YEAR, OXFAM AND OUR PARTNERS LAUNCHED:



523 PROJECTS, INCLUDING
265 NEW PROJECTS



THE MONEY SPENT ON THESE PROJECTS AMOUNTED TO
HK\$177,373,000



IN **23** COUNTRIES AND
REGIONS AROUND THE WORLD



WE REACHED
5,401,182 PEOPLE

EAST AND SOUTHEAST ASIA

Projects in total: **473**
New projects: **243**
Number of people reached: **1,798,053**

AFRICA

Projects in total: **14**
New projects: **6**
Number of people reached: **873,539**

SOUTH ASIA

Projects in total: **19**
New projects: **9**
Number of people reached: **2,625,781**

THE AMERICAS

Projects in total: **9**
New projects: **2**
Number of people reached: **82,109**

GLOBAL AND REGIONAL PROJECTS

Projects in total: **8**
New projects: **5**
Number of people reached: **21,700**

GOAL 1

ACTIVE CITIZENS

We at Oxfam work with poor and marginalised people to exercise their civil and political rights, influence decisions that affect them and hold people in power accountable for their actions.

This year, we spent **25 PER CENT** of our programme expenditure, or **HK\$44,202,000** on empowering people to be active citizens.

MORE THAN JUST A JOB SEARCH SERVICE

Every year, tens of thousands of secondary school students graduate, but some can't further their studies and instead need to work. With the few skills and little experience they have though, it's not easy for even a Chinese-speaking graduate to find a job with a promising future, let alone an ethnic minority secondary school graduate.

'I want to find a job that has good promotion prospects and opportunities for development, but I don't have access to that kind of information,' Tanveer (pictured), a 20-year-old Pakistani secondary school graduate, said in fluent Cantonese. He, who used to work as a part-time baggage handler at the airport, wants a job where he can learn more skills. With the help of a social worker from the Catholic Diocese of Hong Kong — Diocesan Pastoral Centre for Workers (Kowloon) though, Tanveer was asked about his skills and expectations, and was eventually found an elevator mechanic apprenticeship interview. With little knowledge about the industry and a low salary on offer, Tanveer was slightly hesitant at first. After learning that completing the four-year programme meant that he could obtain the qualification he needed to become a registered lift worker, and eventually an engineer, he was greatly motivated to apply.

Together with the social worker, Tanveer went for two rounds of interviews and was ultimately given an offer. The in-depth career counselling services the Centre offers ethnic minorities that Oxfam supports has yielded much better results than that of the Labour Department. Aside from accompanying candidates to job interviews, social workers at the Centre also meet with candidates' parents to help them better understand their children's aspirations and career choices,



Photo: The Catholic Diocese of Hong Kong — Diocesan Pastoral Centre for Workers (Kowloon)

and encourage them to support and respect their children. The aim of the Centre's career counselling services isn't just to get job seekers hired, but also to develop their job search skills, expand their horizons and secure jobs that offer better working conditions and prospects.

On the day Tanveer signed his contract, the social worker who accompanied him went through the contract with Tanveer's father. Tanveer said, 'I really hope to have my family's support over these next four years!'



ALFRED CHOY
Programme Manager — Hong Kong, Macau, Taiwan Programme

SPEAKING UP AND SPEAKING OUT TO CLOSE THE GAP

'For my parents and children back home, I'll continue to endure all this!'

'What can we do if we go home? Can we survive back there? Things have changed there long ago.'

'It's harvesting season for bananas in my hometown, but everything there doesn't belong to us anymore.'

Actors and actresses silently walk on stage and begin singing Bayan Ko, a famous Filipino folk song about pursuing freedom. This is the final act of 'Cry of the Poor', a production jointly created by Oxfam and Centre for Applied Theatre, Taiwan, together with the Filipino migrant workers in Taiwan who make up the cast. Through this production, the cast tells the Taiwanese public about how the land in their hometowns were plundered, how they've been exploited and how many



Photo: Centre for Applied Theatre, Taiwan

individuals like them are headed towards the same future; it also encourages everyone to think about how to bring about change.

Like most people in the audience, I was heartbroken after watching their performance and was reminded of the Indonesian helper who used to help around my house. Migrant workers work hard for their families and a brighter future, but with the poverty and injustices back home, and the discriminations they face while working overseas, life is very difficult for them.

There are over 700,000 migrant workers from Southeast Asia in Taiwan. To make their voices heard, Oxfam supported Centre for Applied Theatre, Taiwan to produce both 'Finding Lucia', which raises awareness about the issue in schools, and 'Cry of the Poor' so migrant workers can speak up for themselves.

Sherry Torres Macmod Wang, who previously performed in 'Cry of the Poor', said: 'I'm delighted to see that the Centre is talking about the difficulties Filipino migrant workers face, and very happy to see the positive reception, which means the public really empathises with us.' Shuya Lai, who runs the Centre, added, "Cry of the Poor" not only makes migrant workers' voices heard, but also enables the public to see them in a different light. It rids them of labels like "other" or "cheap labour" and encourages dialogue.'

The misunderstandings and gap between the public and ethnic groups often lead to and fuel poverty. To address this, we need better policies, but we also need a softer approach that touches people's hearts. I hope that the power of drama will enable more people to open their hearts and recognise those around us and those afar who make our lives better, and show mutual respect. ■



CARMEN LEE
Senior Programme Officer — Hong Kong, Macau, Taiwan Programme



Photo: Centre for Applied Theatre, Taiwan



Photo: Centre for Applied Theatre, Taiwan

GOAL 2

GENDER JUSTICE

Discrimination against women continues to fuel the inequality and poverty many of them experience. That's why we support women empowerment projects. With their abilities enhanced, women can actively and responsibly claim rights for themselves and their communities.

We used **HK\$21,304,000**, or **12 PER CENT** of our programme expenditure this financial year, to bring about greater equality for women.

RURAL SISTERS: WE ARE STRONGER TOGETHER

Gao Yueqin (pictured below) grew up in a patriarchal family. Even though she loved reading, she had to drop out of school to take care of her family. She married a man from the neighbouring village and lived a normal life. Unfortunately, her marriage began to deteriorate when her husband — a firm believer in male chauvinism — began beating her, leading her to run away at 34 in 1998 to work as a house painter in Beijing. Five years later, she joined the charity Migrant Women's Club to serve working women and domestic workers in the city.

To empower and train up rural women leaders, Oxfam began establishing rural women resource centres with Beijing Cultural Development Center for Rural Women in 2008. Through these centres, rural women gained access to libraries and capacity building activities. These proved effective as they raised participants' awareness and equipped them with the necessary knowledge and skills to fight for gender equality.

I began working on this project with Yueqin 10 years ago. I supported her by sharing how to facilitate participatory training, how to design and carry out training initiatives, how to raise participants' awareness of gender equality, and the importance of grassroots women's organisations. At the time, I was responsible for integrating the concept of gender equality and organisational operations into training initiatives, and Yueqin was an ideal local trainer. Through our decade-long partnership, we empowered women to establish grassroots organisations by, with and for rural women, and this greatly benefited their communities. Yueqin also went to various villages to talk about gender equality and provided counselling services and support to rural women grassroots organisations.

After the training, all of the women agreed that their organisations should take action to fight for gender equality in such a way that benefits communities. During an intensive three-day organisational development course for rural women grassroots organisations, they developed



Photo: Chung Lai Shan/Oxfam

a clearer mission, and three- and one-year action plans for their organisations. They said with enthusiasm: 'There was a lot of food for thought during the training session and our direction is clearer now.' After the training, these rural women grassroots organisations will not only receive RMB30,000 a year to develop their organisations, but also in-person and online support.

Just seeing how Yueqin has grown, it's clear that rural women have infinite potential. This has strengthened my resolve to walk with the marginalised, and provide them with opportunities and resources so that everyone has equal rights to choice and development. ■



Photo: Gao Yueqin



CHUNG LAI SHAN
Programme Manager – Gender and NGO Development

UPROOTING GENDER INEQUALITY IN MEXICO



Photo: Cristina De La Fuente Garcia/Oxfam



If all the care work in the world — from cooking to caring for loved ones — were paid and carried out by a single company, it'd have an annual turnover of US\$10 trillion — 43 times that of Apple. When I read in Oxfam's report 'Public Good or Private Wealth' I, unfortunately, wasn't surprised.

I've seen the heavy toll unpaid care work takes on indigenous women in Mexico having worked on Oxfam's gender justice programme since 2016 — from discrimination to violence and mistreatment. The programme I work on focuses on Chiapas, a state where the poverty rate is 77.1 per cent — grossly higher than the country-wide 43.6 per cent. It's also the state with the largest indigenous population — a population that experiences a disproportionate amount of inequality, especially its women and girls.

Girls in Chiapas have limited access to education, and in some cases, are even pulled out of school to help around the house. Statistics also show that women there spend 49.2 hours/week on domestic care work compared to the 16.3 hours men spend. This work, which we emphasise is a type of work that's essential to society — not only confines women to the home and limits their career opportunities, but also means most can only take up informal or precarious work that's poorly paid and lacks labour protections.

Seeing this, Oxfam partnered with At'el Antsetik, a grassroots organisation established by five young indigenous women. The organisation empowers women by improving their literacy so they can learn about and defend their labour rights; offering basic health services, so women can also take care of themselves as access to public health in Mexico is dependent on one's formal employment; and providing workshops so women learn about everything from herbs' medicinal properties to how to cultivate them for themselves and women in the community.

Over the past three years, I've seen how At'el Antsetik has grown. With Oxfam's support, they hired their first full-time staffers, built facilities like medical and childcare rooms, and are working with other organisations to mobilise even more people to empower women in the community. While unpaid care work is a topic that's just beginning to gain relevance in the public agenda, it's still receiving very little attention. Seeing At'el Antsetik's trajectory though, I'm confident we're going to change the lives of more women and make their voices heard. ■



MEANNA YEUNG
Assistant Programme Officer – International Programme

GOAL 3

SAVING LIVES

Manmade and natural disasters affect disadvantaged communities exponentially more than others. Understanding this, we respond immediately with clean water, food, sanitation and other aid. We also help communities prevent future disasters and build back better.

A total of **13.7 PER CENT** of our programme expenditure, or **HK\$24,383,000**, was spent on carrying out this kind of work to save lives.

WARMING HEARTS IN BLIZZARD-HIT YUSHU

At the beginning of January 2019, a blizzard struck the Yushu Prefecture in Qinghai Province and lasted over 40 days, killing around 5,000 livestock.

Junbin and I were thrilled when we saw the ear-to-ear grins on villagers' faces as they told us about how helpful the relief items were. ■



LUO ZANG PENG CUO
Programme Officer -
China Programme

On 13 February, after receiving a request from the county government for assistance from Oxfam, my colleague Junbin and I set off for the disaster area. On the second day after we arrived, we met Ai Da, a survivor who lived in Gaqing Village in Qingshuihe Township. She told us that 57 of her yaks had died and that she had tried to save the rest by giving the few quilts she had to the weaker yaks to warm them. Despite her best efforts though, 44 more died, making life even tougher for her.

Ai Da's predicament was commonplace after the snowstorm. Quilts were used to keep yaks warm or given to young people who herd yaks or graze them. As such, women, children and old/weak yaks who were left behind didn't have enough quilts to keep them warm.

In response, Oxfam immediately transported disaster relief supplies from its warehouse to the disaster area. On 23 February, the first batch of relief items was distributed to 24 villages. We reached 17,375 people from 4,716 households with 3,353 quilts, 1,000 coats and 363 mattresses to ensure survivors could stay warm. Of the people who received these relief items, 363 were seniors who lived on their own.

After distributing the relief items, we went back to the communities to learn how/whether the women benefited. One of them was Ximao (pictured), a 72-year-old who lives alone in one of the nine villages in Zhenqin Township. Ximao told us, 'The quilts are very warm! I'm so grateful to Oxfam.'

Another person we met was Dangzhen Jiala, a herder from Gaqing Village in Qingshuihe Township. She received a coat from Oxfam and said that it was extremely warm and very useful. Since it snows often in Qingshuihe Township, the coats can be worn for more than half a year. Ala, 48, also said that Oxfam's coats were even warmer than lamb coats and were very suitable for the climate there.



Photo: Li Junbin/Oxfam



Photo: Luo Zang Peng Cuo/Oxfam



REDUCING VULNERABILITY AND BUILDING RESILIENCE



On 14-15 March 2019, Cyclone Idai slammed into Mozambique, Malawi and Zimbabwe, devastating the lives of about 2 million people across the three countries and killing over 1,000. Barely six weeks on, Cyclone Kenneth — the strongest tropical cyclone to make landfall in Mozambique in modern history — tore through northern Mozambique, affecting a further 160,000 and killing 40.

I've been working on humanitarian issues and disaster risk reduction for 10 years and cyclones the scale of Idai and Kenneth have been far and few between. The stories I heard from survivors were terrifying; I can't imagine the horror they went through.

Afonso Joao Felix, 25, who witnessed the forceful winds of Cyclone Idai from Buzi, Mozambique, said: 'We were scared. We thought we would die that day. Everything was coming down. We were all calling Jesus' name. I still do not know how all of my family are. I lost everything.' Afonso is sadly one of the more fortunate though as he and his family were able to



Photo: Ko Chung Ming/Oxfam



Photo: Ko Chung Ming/Oxfam



Photo: Ko Chung Ming/Oxfam

hide in his mother's house during the storm, which was one of the few houses in the community that was made of bricks.

In every disaster and conflict — be it in rich or poor countries — the poorest are most vulnerable and hardest hit. In cities like Beira, one of the most badly affected by Cyclone Idai, the poorest live in flimsy tin shacks, while richer people have houses made of concrete walls, stronger roofs and on higher ground.

Acutely aware of this inequality, Oxfam tries to reach the most vulnerable. During my field visit to Mozambique and Malawi though, it quickly became apparent to me how difficult this was. Getting to places like Zambezia, Mozambique — where I monitored Oxfam's contributions in four districts — took me two international flights and one domestic flight, and five hours by road. I spoke to local colleagues in the two countries and, in places where roads were destroyed, they could only get there by boat and

a lot of perseverance. Still, they persisted because three months on, the need was still huge and the relief we distributed clearly made a tangible difference in the lives of survivors.

In response to the cyclones, Oxfam hasn't only been reaching vulnerable communities — those who are most affected — with relief like safe drinking water, food, emergency shelter and hygiene items, but is also working with survivors to recover their livelihoods. Oxfam's also lobbying governments to reduce emissions to fight climate change, urging for good public policies that better protect the poorest, and calling on governments to allocate resources where they're needed to enable everyone — not just the fortunate few — to be more resilient to disasters. ■



KATE LEE
Senior Officer -
Humanitarian
and Disaster Risk
Management

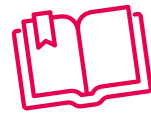
GOAL 4

SUSTAINABLE FOOD

There's enough food in the world for everyone, but millions still go to bed hungry every night. That's why we've been working to ensure that those in poor communities have sustainable livelihoods so that they can enjoy greater food security.

This year, we spent **HK\$25,786,000**, or **14.5 PER CENT** of our programme expenditure, on doing just that.

FOOD ON THE TABLE TURNS DREAMS INTO REALITY

 Imagine: You have three kids to feed, but climate change has made it increasingly hard to predict the weather. Your kids — still too young to understand your plight — tell you all about their magnificent dreams for the future over dinner. As you listen, you can't shake the heavy feeling in your heart as you wonder whether you'll ever be able to afford the education they need to make their dreams come true.

This situation is perhaps all too familiar for many families in rural Nepal. According to the Food and Agricultural Organization of the United Nations, smallholder farmer households in Nepal spend 60 per cent of their monthly income on food, and roughly 30 per cent on housing and other living expenses. On average, they're only able to spend 2 per cent on their children's education.



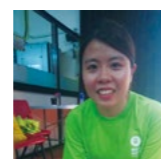
Photo: Lawrence Lee/Oxfam

Mira (pictured in black), 16, lives in a village in Nepal's Arghakhanchi region, and has loved school since she was a child; she's always dreamed of teaching Nepalese. Climate change threatened to rob this dream from her though. Despite knowing how much this dream meant to her, Mira's mum couldn't do much because she had three mouths to feed. Instead, Mira had to help out in the fields to try to boost the family's income.

Thankfully, things started to turn around after Mira's mum joined a women's cooperative that Oxfam supports. It provides interest-free

loans so members can buy drought-resistant seeds and farming equipment. Since 2005, Oxfam has also been implementing livelihood projects all over Nepal to enable women to learn more efficient agricultural techniques that will help them better adapt to climate change.

Mira's mum has since seen her family's income increase and not only no longer worries about their next meal, but is also sending her children to school. Mira is now studying hard to turn her dream into reality. ■



JOYCE KWOK
Assistant Programme Officer – International Programme




Photo: Lawrence Lee/Oxfam



Photo: Ricky Wong/Oxfam

ECO-FRIENDLY FARMING: FORGING A NEW PATH

 It was monsoon season in mid-August when I arrived in a Qiang village in Beichuan, Sichuan; the weather was hot and humid. The villages, built on high mountains and in deep valleys, are home to an ethnic minority. In recent years, many villagers have moved to the cities for work. One villager, however, decided to stay and grow the best vegetables ever. His name is Huang Xingming (pictured).

The 41-year-old farmer is the breadwinner of his family — he has a mother to take care of and children to look after. He doesn't envy his fellow villagers who've moved to the cities and earn a better income though because they face a whole slew of challenges being away from their families. In 2017, Oxfam began implementing an eco-friendly farming project in his village too, which was perfect for him, an experienced farmer.

Huang has 30 acres of land where he grows green beans, cucumbers, eggplants, konjac and maize. At first, there was a lot for him to learn: how to clear weeds without damaging the soil, control pests and manage the risk of an uncertain harvest.

'Oxfam supported our visit to Chongqing and Chengdu to see how other farmers were doing after switching to eco-friendly farming methods. They also invited agricultural experts to our village to teach us how to make organic fertiliser. When using chemical

fertiliser, the crop yields are better, but the quality is poorer and it's harmful to the environment. So, I decided to use organic fertiliser,' he told me.

The earth has life; Huang hears its every need as he works the land every day, and his hard work and tenacity has paid off. He now grows quality vegetables and his annual family income has increased from 10,000 yuan to 20,000 or even 30,000 yuan.

Huang is open-minded, willing to learn new things and a role model in the village. His success has inspired 70 per cent of farmers there to switch to eco-friendly farming. He also plans to keep bees for honey, raise chickens and pigs, and grow herbal medicine on a plot of land near his house to boost his income.

His perseverance has really stuck with me. I truly believe every poor rural village needs a Huang Xingming: someone who dares to dream, tries new things, who isn't afraid of the challenges along the way and pushes forward. ■



BRENDA LEE
Senior Donor Communications Officer

GOAL 5

FAIR SHARING OF NATURAL RESOURCES

Natural resources are essential for people's livelihoods. With increasing competition over land, water and other resources, we're working with marginalised communities so that governments and businesses respect these people's rights and share the benefits fairly.

This financial year, we spent **HK\$20,262,000**, or **11.4 PER CENT** of our programme expenditure, to achieve this.

GUIDELINES ON CHINA'S SUSTAINABLE AGRICULTURAL OVERSEAS INVESTMENT



Photo: Oxfam/Vietnam

Agricultural investment in many developing countries is an important aspect of development and poverty eradication and, is thus of importance to policymakers in these countries.

Foreign direct investments (FDI) in agriculture, if made responsibly, can bring a range of benefits to the poorest people in developing countries, especially smallholder farmers and rural women. It can create jobs, generate income and provide market access. However, it can also pose challenges to poverty reduction and development such as land loss, massive displacement and environmental damage, especially if they are conducted without sufficient and thorough consultation, assessments and

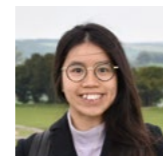
regulation. For instance, reports have shown that some investors in agriculture smuggle illegal pesticides into host countries for use and promote intensive and widespread mono-cropping, causing serious land pollution and damaging local ecosystems respectively.

As China is a rapidly increasing source of FDI and the third largest investor in the world, Oxfam advocates for China's investments to be a progressive force for sustainable development in other developing countries and to contribute to the well-being of communities there. Our work includes research, policy analysis and multi-stakeholder dialogue among policymakers and investors, both in China and host countries.

In August 2018, with Oxfam's support, Research Center for Rural Economy of Ministry of Agriculture and Rural Affairs of China, China Association for the Promotion of International Agricultural Cooperation, and Beijing Huinong Agricultural Research Centre jointly published The Guidelines on China's Sustainable Agricultural Overseas Investment – the first of its kind in China. The guidelines provide Chinese agricultural companies operating abroad advice on environmental and social compliance and takes reference from international standards.

Like China, Vietnam is also a major source of agricultural FDI in the Mekong sub-region. In response to the trend, Oxfam produced a set of voluntary guidelines on reducing environmental and social risks for Vietnamese businesses in 2018. This was endorsed and promoted by the Vietnam Chamber of Commerce and Industry (VCCI) and adopted by The Vietnam Rubber Group (VRG). To further promote responsible agricultural investment, Oxfam in Vietnam, VCCI and Oxfam's partner PanNature, co-organised a seminar in Hanoi in January 2019 on sustainable FDI.

After the seminar, the VRG sought Oxfam's advice on developing a sustainable development strategy for the group. This demonstrates the rubber sector's commitment to responsible investment, and successful private sector engagement by Oxfam and its partners. Encouraged by this, Oxfam will continue to work with companies to be a force for development and good. ■



PURPLE LAW
Assistant Campaign Officer – China and the Developing World



ANGEL LI
Programme Officer – International Programme

NO LONGER TRESPASSERS OF THEIR OWN LAND



Photo: Rohan Mukherji



Photo: Yvonne Chan/Oxfam



After travelling for three hours by car, motorbike and foot across a small river, my colleagues and I finally arrived in Jarandih, a small village near the forests of Chhattisgarh, India. There, I met Charan (pictured right).

Confidently, the 24-year-old showed us how his village manages the land they recently claimed as their own. From specific areas for grazing to what crops are grown where, everything was demarcated on the village resources map on the wall. And that was only part of the data they collected.

Just a few years ago though, things were vastly different. Like many tribal communities in India – which are more marginalised than the lowest caste – Charan and the villagers' families have lived on the forest fringes for hundreds of years, and are dependent on its resources. However, prior to the enactment of India's Forest Rights Act – which acknowledges tribals' rights to forests – they lived as trespassers on their own land.

Despite legislation, the recognition process of their entitlement to forest land has been sluggish because of the different priorities of the State's Forest Department. Lucrative mining and other development projects in these resource-rich forest areas, which contribute to the growth of the State's GDP, have taken precedence over forest dwelling communities' interests and have



Photo: Yvonne Chan/Oxfam

led to forest degradation, affecting tribal communities' livelihoods and leaving them vulnerable to displacement.

Oxfam, with the support of our local partner Khoj Avam Jan Jagrit (KHOJ), is providing GPS training, so local communities can identify and map out their forest boundaries. This is enabling them to manage and claim their land, and even settle land disputes with their neighbouring villages. Charan is one of the youths in Jarandih undergoing GPS training and is a member of the village's forest rights committee. He told me, 'If we protect the forest, the forest will provide all we need to secure our livelihood.'

With this training and KHOJ's support, the community started collecting data about their

community forest area and planned how to better govern their resources. The data and local government's recognition of villagers' capacity to manage the forest enabled villagers to not only gain their community forest right, but also protect it through regular patrols; they even stopped a company from illegally mining sand from their forest. They also have the right to collect and sell dry fallen wood from the forest, which brought in an extra Rs100,000 (roughly HK\$12,000) for the village once.

Seeing the empowerment and passion among the villagers was incredibly encouraging. One villager summed this up when she said: 'We used to think the Forest Department was the owner of the forest, but now it is not – we are the ones protecting the forest and own the forest.' ■



YVONNE CHAN
Grants Administration Officer – International Programme

GOAL 6

FINANCING FOR DEVELOPMENT AND UNIVERSAL ESSENTIAL SERVICES

We're pushing governments and businesses to make sure that more money goes towards basic services such as health and education so that those in poor communities can participate more fully in society.

This financial year, we spent **23.4 PER CENT** of our programme expenditure, or **HK\$41,436,000**, to do just that.

GIVING MIGRANT CHILDREN EQUAL ACCESS TO EDUCATION



There are currently over 30 million migrant children in mainland China who have moved with their parents to the cities from rural areas.

In order to save money, many migrant workers live in urban villages that are often described as dirty, messy and lousy. Whether in the Yangtze River Delta, Fujian or Guangdong's urban villages though, what grassroots workers are often most worried about is their children's education.

Currently, the constraints of the Mainland's household registration system have made it difficult for migrant children to get into public primary and secondary schools in the cities. With demanding application requirements to meet, many can't get into these schools. This too is the case for even those who were able to complete their nine years of compulsory education. That's why every year, a large number of migrant children have no choice but to leave their parents and return to the rural areas.

In 2018, Oxfam's partner Shenzhen Green Rose Social Work Service Centre held a farewell party for the migrant children who were returning 'home' that summer. During the event, one of the children shared, 'Even though I'm technically not a Shenzhen native, I was born and raised here and love Shenzhen very much.'

We at Oxfam are raising public awareness about the situation these migrant children face, and are striving to ensure that they can stay with their parents and have equal access to a quality education in the city.

To do this, Oxfam is supporting various partner organisations' work and is encouraging mutual support in migrant worker communities. For instance, the Beijing Friends Sihuan Community Service Center trains up migrant mothers to become 'teachers' so that they can better support their pre-schoolers in their education. Together, we've trained more



Photo: Shenzhen Green Rose Social Work Service Centre

than 10 migrant mums and this work has transformed them from service beneficiaries to service providers who support other migrant parents and children; this has also fostered social integration.

The Suzhou Migrant Workers Home Social Work Service Center also provides migrant children with support to manage and run their own extracurricular clubs as they often lack access to these sorts of activities due to finances or opportunities in leadership positions. It also actively encourages residents to participate in community affairs to promote social integration.

Encouraged by the steady progress I've seen in migrant communities over the past five years, I'll continue to support the empowerment of migrant parents and children so that even more migrants can live dignified lives in the cities. ■



LEUNG YUE KONG
Programme Officer - Urban Livelihood

WHEN NEIGHBOURS BECOME CAREGIVERS



Living independently at home is what many seniors hope for. This, however, requires community care services, which is currently in serious shortage. With long waiting lists and little subsidisation from the government, it's often hard for seniors to obtain these services. That's why Oxfam supported the launch of Concerning Home Care Service Alliance's 'service matching' scheme. Through it, volunteers from the community are recruited to accompany seniors to doctor's visits, clean, cook, etc. Each time, seniors will pay HK\$5, and carers will receive a stipend.

Yung (pictured), 88, spoke of the anxiety that comes with living alone with various chronic illnesses: 'I don't know how to get around, I can't see well and I've poor memory. I don't know how to get to the doctor's clinic.' On average, it takes 19 months for a waitlisted senior to obtain the subsidised home care services she needs, and 40 months to receive subsidised residential care services. In 2018 though, over 7,000 seniors passed away while waiting for these services/subsidies, highlighting just how serious the problem is.

Yung needs to visit her doctor regularly; the serious shortage of community carers, however, means she had to go alone. 'Thankfully you guys are nice enough

to bring me to the doctor, or else I wouldn't know what to do!' Yung said. For her, these services haven't just made a practical difference, but have also brought her peace of mind: 'I feel much better now that someone can help me out on the way and help listen for my name when I'm called at the clinic.'

Since the scheme's services are based on the needs of seniors and their schedules, they're more flexible than the government's. It has also greatly improved seniors' quality of life as carers even do things like accompany seniors to Cantonese opera shows. Since both the carers and seniors live in the same community, the services are much more immediate and can bring the community closer.

The scheme is currently being piloted in Kwai Chung and Kwai Shing East Estates. Aside from family caregivers, youths and



Photo: May Cheung, Community Organiser, Concerning Home Care Service Alliance

younger seniors have also become carers through the scheme. Concerning Home Care Service Alliance hopes the government can take reference to this scheme to improve its services and hopes other NGOs can replicate the model so that more seniors can benefit. ■



ALFRED CHOY
Programme Manager - Hong Kong, Macau, Taiwan Programme

FAIR TAXES: THE CURE FOR THE LACK OF HEALTH CARE

'Waste, garbage and polluted water runs down the side of our house. It's an eyesore,' Rasheda (pictured), 24, said. The young mother of two lives with her husband and mother-in-law in a shack in an industrial area of Chittagong in south-eastern Bangladesh. 'We even see faeces floating on the water,' she continued. 'Because of this, the whole family is often sick, especially with diarrhoea. The children suffer from diarrhoea the most.'

'I spend sleepless nights worrying about the children getting sick. The treatment is so expensive. My husband earns about 10,000 taka (roughly HK\$922) a month as a driver; 10,000 taka is not enough for a family of five to live on. Should I buy medicine for my children, or should I buy food to feed my family?' Unfortunately, many families like Rasheda's struggle with the same question.

Rasheda's shack is surrounded by factories, some of which belong to multinational companies. However, they often take advantage of cheap labour in Bangladesh and make outrageously large sums without paying their fair share of tax in Bangladesh by transferring their profits to countries with low tax rates. However, to countless families in developing countries like Rasheda's, corporate taxes are essential as they help fund public services.

Oxfam's research has found that Bangladesh is collecting much less tax than it could be and a portion should be coming from companies. Oxfam is thus working with SUPRO, a Bangladeshi network of civil



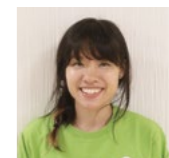
Photo: GMB Akash/Oxfam

society organisations to call for a fairer tax system and a crackdown on corporate tax dodging so that the government has the revenue to invest in essential services like healthcare.

Together, Oxfam has been creating opportunities for national dialogue wherein we urge the government to adopt a progressive tax system. We also support community-based organisations' active participation in the budgetary process to hold local governments accountable. On the ground, we're also piloting projects like the use of water vending machines that are run by community-based organisations in

poor residential areas to ensure access to clean water at an affordable price.

By tackling the problems people like Rasheda face by getting to the root cause to bring about long-term structural change and easing the symptoms to meet immediate needs, we hope families like Rasheda's are able to thrive and not just survive. ■



SAMANTHA WONG
Communications Officer

PUBLIC ENGAGEMENT

FUNDRAISING EVENTS

OXFAM TRAILWALKER: TRANSFORMING LIVES

Through Oxfam Trailwalker (OTW) 2018, we raised HK\$38 million. Over 10,000 people made it a success, including the 5,200 participants, and 8,000 support team members, volunteers and staff. Over the last 23 years, volunteers from the Kowloon Central Cluster — including Dr. Ho Hiu-fai, Deputy Hospital Chief Executive (Professional Services) at Queen Elizabeth Hospital; and Dr. Kenneth Wu and Dr. Chau Chi Wai, associate consultants from the hospital's Accident and Emergency Department — have also played an integral role to the success of the OTW. All three doctors have walked the 100 km over the past 20 some years, but never as a team because each year, they take turns taking on the role of medical commander of the event.

Dr. Ho (third from the left below) said, 'We began recruiting volunteers from the Accident and Emergency, and Orthopaedic departments in 1996. At the time, we didn't even have 30 people, but now we have over 250 medical volunteers every year! Like most walkers, we start preparing for the event half a year in advance.'



Photo: Sh. designer. house/ suteki. hung

Over the years they've seen everything, from blisters and muscle pains to hypothermia and injuries from falling while sleepwalking. More than that though, they've seen undying determination in teams who'd rather slow down and wait for a team member than leave them behind. 'It takes about 120,000 to 150,000 steps to finish the trail, so teamwork and perseverance are key,' Dr. Wu (pictured left, second from the left) said.

Medical staff help with more than just physical conditions though. 'One year, I met a participant who was just 500 metres away from the finish line, but was experiencing muscle pains and wanted to quit. After examining him though, I saw that he could cross the finish, so I encouraged him to; in the end, he crossed it with his team without any regrets,' Dr. Chau (pictured left, third from the right) recounted.

The doctors added that both they and Oxfam staff help empower those in need and help people get back on their feet, which is very gratifying. ■



OXFAM TOWERRUN



The Oxfam TowerRun, Oxfam's first fundraising sports event held in Macau, entered its fifth year in 2018. On 28 October 2018, over 320 people took part in the stair race, and successfully overcame the 1,298-stair and 61-floor challenge, raising over MOP500,000 which will support Oxfam's anti-poverty work worldwide.



Oxfam Ambassador Terence Chui (Siufay) (pictured right, above), who once joined the race, put in a lot of effort to promote the event and even encouraged his fans and friends to take part and raise funds for Oxfam. ■

OXFAM MUSICAL MARATHON



Photo: Sunsun. Leung/oxfam

On 21 and 22 April 2018, wonderful music resounded across the city as 1,516 people of all ages performed in Cityplaza, Telford Plaza and Maritime Square for the annual Oxfam Musical Marathon. Through the event, the participants raised HK\$600,000 for the Smallholder Farmers Development Fund. Over 20 years of support from Oxfam Musical Ambassador and distinguished pianist Nancy Loo (pictured left, above) has been integral to the success of the event. 'Music isn't just something you can share with others, but also something that can empower communities in need,' Nancy said. ■

SCHOOLS STAND UP TO POVERTY

Oxfam's various fundraising activities have become a staple for many schools, one of which being Oxfam's Lai See campaign, which began in 2006 and encourages children to share their red pocket money with those in need. This year, 60 schools took part in the campaign, including kindergartens and primary schools, and they donated over HK\$660,000. Another is the Oxfam Penmanship Competition, which saw 518 participants raise HK\$160,000 in 2018. From time to time, kindergartens, primary and secondary schools also invite Oxfam to give talks about what children can do to care about those around them and in the world. ■



COMMUNITY FUNDRAISING

OXFAM RICE

‘Smiles, sincerity and confidence are key to selling Oxfam rice!’ said Cheung Wing Fai (affectionately known as Uncle Fai), who heads a volunteer group in Tai Po. He (pictured right) – who began selling Oxfam rice in 1996 – trains Oxfam staff every year on effective ‘rice-selling’ techniques and became the Fundraising Champion (Co-organiser) in 2018!

The Tai Po community knows that every April, Uncle Fai will encourage people to buy and volunteer to sell Oxfam rice. The kids who used to volunteer with him are now adults and even bring their own kids with them, passing on this good work to the next generation. This year, Uncle Fai and his church community even began ordering Oxfam rice for the elderly. ‘Selling rice isn’t just a habit now, but also



Photo: Sunsum Leung/Oxfam



something I see as a responsibility,’ he said. ‘With the difficulties Oxfam went through in 2018, we decided to sell rice all four days of the event to support Oxfam!’

Thanks to Uncle Fai, our well-known friends like Oxfam Ambassador Sammy Leung (pictured left) and celebrity Ron Ng (pictured in black below), over 4,000 volunteers and close to 200 partner organisations, we raised HK\$2.6 million in Hong Kong and Macau for Oxfam’s Smallholder Farmers Development Fund. ■



Photo: Sunsum Leung/Oxfam

CORPORATE SUPPORT

In 2005, Dah Chong Hong (DCH) began sponsoring Oxfam with rice, and in 2018, fully supported the event by sending its staff out as volunteers to sell Oxfam rice; they also donated 12.5 tons of Oxfam rice in that year alone. DCH’s logistics team also delivered rice to all 100 plus stalls across Hong Kong for three consecutive weekends in the blistering heat. Their staff volunteers even invited friends and family to sell rice with them. DCH sold Oxfam rice at their own stores, explaining that each packet of rice supports smallholder farmers. DCH has also been sponsoring the Oxfam Trailwalker since 2007 and even formed a team to walk the 100 km.

Dah Chong Hong Holdings said, ‘As a trustworthy agency with clear and specific goals in poverty alleviation, Oxfam impresses us with their strong organisational ability and their attention to detail. The agency is also concerned about food and hunger issues, which resonates with DCH’s business and corporate social responsibility goals.’ ■



Photo: Ko Chung Ming/Oxfam

OUR MONTHLY DONORS

TWO DECADES OF TRUST

Allan Au (pictured second from the left above), who’s been an Oxfam Partner for the past 21 years, began supporting NGOs when he was a reporter and saw only international humanitarian organisations responding when governments failed their people after natural disasters struck. After many years of observation, he felt that Oxfam was one of the more effective organisations that supports a variety of grassroots organisations.



In 2018, Allan joined our trip to Tanzania to learn more about our work. He went to a refugee camp where 300,000 people live, and learnt what life was like there beyond the news. As he travelled to other parts of the country, our staff also explained how we work with villagers to mark their village boundaries and protect their land rights. Over lunch with villagers, he also learnt how they use smartphones to demand the government to invest more in education and healthcare. The programmes may seem atypical, but all of them were designed based on the needs of each community.

‘A local Oxfam staff member said something that really stuck with me: We are not providing a service, we are setting examples. Services only temporarily alleviate the situation in a particular location, but pilot projects are a good example for others that can spark change in even more places,’ Allan said. This, he explained, was what would really help alleviate poverty and this is why he’s still walking side by side with Oxfam. ■



PHOTOGRAPHING OXFAM'S IMPACT

Leo Tsang (pictured left above) has been an Oxfam Partner for 17 years. Aside from donating monthly, he’s also visited all sorts of places across the globe with us. In Hong Kong, he listened to the stories of ethnic minority children, visited their homes, took photos of them and published them in the book ‘Kids Alike’. In 2005, he went to a mountainous region in India and even experienced an earthquake, which

led to a communications blackout. In 2014, he visited left-behind children in Huining County, Gansu, in sub-zero temperatures, helping him see for himself the local children’s determination to go to school. In January 2019, he exhibited the photos he took of left-behind children at the Leo Tsang Left-Behind Children Exhibition at the Jockey Club Creative Arts Centre, and compiled them into a book to raise funds for Oxfam. ■

‘Oxfam’s staff and partners don’t see their jobs as just a job – they really care about poor communities: they’re willing to be on call for a single mother because they’re worried she’d take her life, use 20 years to develop and improve a programme in a rural village to boost villagers’ livelihoods, they’d even cry because their programmes aren’t getting enough funding. Their passion has made me think: What more can I do to help?’ Besides supporting Oxfam as a monthly donor for over a decade, Kathy also visited one of Oxfam’s projects in Yunnan in 2018 to learn about Oxfam’s migrant children, AIDS and other programmes.



CHU KA YAN, KATHY
Monthly donor



DEVELOPMENT EDUCATION

JOCKEY CLUB GLOBAL CITIZENSHIP EDUCATION PROGRAMME FOR KIDS

To drive the development of the next generation of global citizens, Oxfam encourages children to learn about poverty and various kinds of injustices in society, and develops empathy through various initiatives. Our 'Jockey Club Global Citizenship Education Programme for Kids' is one such initiative, which gained the support of the Hong Kong Jockey Club Charities Trust. Through the programme, we worked with local writers, illustrators and partners to create picture books, a board game, an interactive website, and public education activities to enable more parents and their children to learn about global issues.

In 2018/19, Oxfam published three picture books for young global citizens: *The Wind Blows Over the Cornfield*, *Monsters Eat My House* and *The Incredible Box*, which are some of the few picture books that focus on local and global poverty. The books won praise from various sectors and are sold in all major bookstores. *Monsters Eat My House* even won the Publishing Award (Children and Young Adult) at the Hong Kong Publishing Biennial Awards 2019. We also created a new parent-child workshop which explored the issue of subdivided flats in Hong Kong through a puppet show.

Catherine Chan, a parent, consulting editor and author, said: 'It's worth diving into the topics covered in



these three books with children. They cover both local and global issues such as housing, food and climate change, and are great for kids who are just beginning to learn about social issues! ■

FOOD RESCUES IN MACAU

Since 2017, Oxfam in Macau has been working with The Salvation Army Joy Family Integrated Service Centre on a food rescue and redistribution programme. Food is rescued from a wet market every Wednesday by grassroots women in the community and redistributed to families in need. In 2018, Pui Ching Middle School's Oxfam Club began working with these women, who showed them the ropes. The care and concern the students showed also taught the women to do the same; one of the women, Yung, said: 'The students were really sweet and worried that we'd be tired out by this work. It's really touching that they care so much about how we feel.' This programme has not only given families in need vegetables and fruits, but has encouraged people from different generations to work together. ■



STUDENTS FIGHT POVERTY

This year, Achieving 100 for a Fair World — which ran between 2017 and 2019 and was supported by the D.H. Chen Foundation — ended successfully. The programme enabled over 6,000 students from 50 schools to learn about the connection between child labour and the role of consumers through interactive dramas, and gave them an opportunity to meet senior citizens living on their own, and learn about community planning and poverty. In response, these students undertook over 1,000 actions or small projects; some created community maps, supported independently owned shops, and some even looked for Fairtrade products in their neighbourhoods. One teacher who participated in the programme said, 'This has given students a unique experience. Fighting for justice and equality undoubtedly begins with education. Once everyone's mindset has changed, society will too.' ■



EXPERIENCING INEQUALITY

Students from St. Stephen's Girls' College spoke up against global inequality after joining Oxfam's hunger banquet that focused on inequality. ■



CHARLES FONG
Multi-cultural Ambassador, WEDO Global

'Oxfam has an array of global citizenship education activities that enable participants to learn about poverty through interactive and interesting methods.'



HO YING CHAN
Project Officer, Eldpathy

'We've been working with Oxfam on activities that focus on poverty among the elderly. These have enabled students to experience first-hand life as a senior, understand their plight and think of ways to alleviate the poverty they face.'



STELLA LEUNG
Community Scavenger Hunt Design Lab participant

'Through this programme, I learnt to use design thinking to solve problems, study communities, and how to design riddle games. These skills have given me a new way of looking at our communities, and has shown me that each one of us can bring about change.'



MIUI LAI
Project Officer, Hong Kong People Service Centre

'We've been working with Oxfam for the past five years. We're very grateful to Oxfam for supporting our education and advocacy work, so that we can sustainably develop our poverty alleviation work.'



Photo: Ducky Tse/Oxfam

ADVOCACY

FAIR THE SHEEP



On 25 September 2018, Oxfam released the 'Hong Kong Inequality Report'. It revealed that poverty has worsened over the last 15 years: the richest 10 per cent now earn 44 times more than the poorest 10 per cent – 34 times higher than the figure in 2006 – and according to the latest statistics, over 1.3 million people in the city live in poverty. The report also found that the Gini coefficient had leapt to a whopping 0.539 – the highest in 45 years.

In response, Oxfam called on the Hong Kong government to make progressive policy changes to address the problem, build a human economy and reduce inequality by increasing recurrent expenditure by HK\$36.7 billion. The government was urged to spend this on public services to benefit citizens, paying their outsourced workers a living wage as well as other initiatives. Oxfam also launched the advocacy campaign Fair the Sheep to raise awareness about growing inequality in Hong Kong.

This was done with high jumper Cecilia Yeung (far right), actor Liu Wai-hung, Cantopop band RubberBand (pictured right in black), and photographer Ducky Tse, who visited street cleaners, seniors living in poverty and those living in subdivided flats. Oxfam also raised awareness through mascot Fair – a sheep who's not afraid to stand up for justice, a series of online activities, talks and community visits.



Photo: Ducky Tse/Oxfam



Photo: Ding Studio/Oxfam



Photo: Ding Studio/Oxfam

Yeung also got her first taste of voice acting when she voiced the character Fair in Oxfam's animated series 'The Fair Farm'. She also visited Kit, a boy who lives in a subdivided flat in Tai Kok Tsui, with Fair. Having lived in a subdivided flat herself, Yeung

understood the difficulties he faces and urged the public to pay attention to the living conditions of children like him. She said, 'Fairness isn't about everyone getting the same reward, but about everyone getting the same chances to develop.'

PUSHING FOR A LIVING WAGE

Oxfam has long been concerned about working poverty and has been urging both Hong Kong and Macau's governments to review the minimum wage annually, which currently does not take workers' basic living expenses into account. On 9 December 2018, Oxfam and the Hong Kong Institute of Asia-Pacific Studies' Centre for Quality of Life at the Chinese University of Hong Kong published the Hong Kong Living Wage Report, which put forth the first local living wage – HK\$54.7 – after taking reference to international calculation methods. Oxfam is thus encouraging the government and companies that are able to pay their employees a living wage to make Hong Kong a more equitable society. ■



Photo: Ko Chung Ming/Oxfam

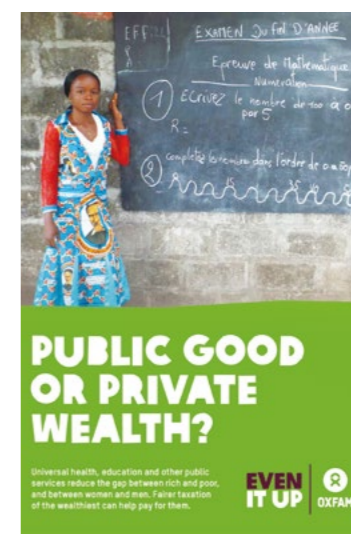


Photo: Oxfam

REPORT ON GLOBAL INEQUALITY



FIGHT INEQUALITY. BEAT POVERTY.



In January 2019, Oxfam released Public Good or Private Wealth to coincide with the World Economic Forum. The report revealed that billionaire fortunes increased by 12 per cent over the past year – or US\$2.5 billion a day – while the 3.8 billion people who make up the poorest half of humanity saw their wealth decline by 11 per cent. Inequality is also worsening in Hong Kong. As such, Oxfam urged governments around the world to adopt a series of measures, including reviewing the current tax system, using tax revenues to significantly increase recurrent expenditures, and providing free medical care and education to all. ■

THANK YOU

GROUPS/ ASSOCIATIONS

AIA – UNI@PRIME
AIA Macau District 義工隊
Association Concerning Sexual Violence Against Women
Bodhi Love Foundation Ltd.
Chan Yet-Sen Family Foundation Ltd
Chi Ha Yuen Limited
Chi Tao Charitable Foundation Ltd.
Credit Suisse
Ford Foundation
Lee Hysan Foundation
Ling Feng Buddhist Education Foundation Ltd.
North Point Alliance Church
Rockefeller Brothers Fund
RS Group
SF Foundation
SIE Fund
Social Impact Partners
Stan Group
Treelife 義工隊
Van Family Foundation
Wu Jieh Yee Charitable Foundation Limited
Zilan Foundation
大埔關愛環保力量
小小精英隊
中國銀行澳門分行義工協會
中華中醫藥香港推拿專業學會
友邦保險義工隊
太古地產愛心大使
太陽城集團義工隊
屯門愛心寶寶
丘文俊、陳兆陽、趙柱幫議員辦事處
成長軒
朱耀華議員辦事處
百職義工團
西灣村
欣榮花園業主立案法團
保良局北潭涌渡假營
保良局賽馬會大棠渡假村
信德集團（澳門）義工隊
皇家香港軍團（義勇軍）協會
英皇慈善基金
香港少年領袖團
香港足病治療師協會
香港物理治療學會
香港珠寶玉石廠商會
香港航空青年團
香港國際攝影節
香港基督少年軍
香港童軍總會
香港業餘電台聯會有限公司
香港遠足覓合團
香港賽馬會慈善信託基金
海逸豪園義工團
祐柳堂基金
陳廷驊基金會
黃大仙下邨居民協會/郭秀英議員辦事處
愛心天使組

聖羅撒英文中學義工組
綠惜地球
趙子芯、趙子瑜、梁亦暖、盧樂人、趙紫好、黎潤桂、胡真悠及Fanny Cheung義工團
樂施毅行者之友
毅行教室
儒釋道及葉蔭樺小姐
澳門大學附屬應用學校
澳門紅十字會
澳門健舞會
澳門商業銀行義工隊
澳門演藝人協會
鮑思高青年服務網絡
龍寶寶親子義工團
繁榮促進會

COMPANIES

4M Industrial Development Limited
Accounting Development Foundation Ltd
AE Majoris Advisory Co. Ltd.
AIA International Limited am730
Asia Miles Limited
Asia Trail Magazine
Banco OCBC Weng Hang
Banco Tai Fung
Bank Consortium Trust Company
Bank of China
Bank of China (Macau Branch)
Bank of East Asia
Beppu Group
BKT Group
Broadway Center (Macau)
Burberry
BYME Engineering (HK) Ltd.
Cheung Kong Property Development Limited
Chinese Estates Holdings Limited
Chow Tai Fook Charity Foundation Limited
Cinda International Holdings Limited
CITIC Pacific Ltd.
CLP Power Hong Kong Limited
CoCo Kitchen
Columbia
Columbia Montrail
Computer and Technologies International Limited
Concept H
Dah Chong Hong (Motor Leasing) Limited
Dah Chong Hong Holdings Limited
Dah Chong Hong Macau Logistics Warehouse Co. Ltd.
Dah Tung Printing Mfg., Co
DCH Food Mart
DCH Logistics Company Limited
Dimbuy.com Company Limited

Ding Studio
Educational Publishing House Limited
eLead Global Limited
English Excel School
FountainVest Partners (Asia) Limited
Feva Works IT Education Centre
FITZ
Fortune REIT
Ginza Plaza
Glo Travel Ltd.
Goobne Chicken Macau
Goodwill Management Limited
Grand Coloane Resort
Hang Seng Bank
Henderson Land Development Co. Ltd.
Heng Wah (HK) Decoration Co. Ltd.
Hoe Hin Pak Fah Yeow Manufactory Limited
Hopewell Real Estate Agency Limited
Hung Fook Tong Group Holdings Limited
Hysan Development Company Limited
Integrity Service Limited
Jones Lang LaSalle Limited - One Kowloon
Jorge Neto Valente, Escritório de Advogados e Notários
Kowloon Shangri-la, Hong Kong
KPMG
Kum Shing Group
LightMac Limited
Link Asset Management Limited
Linklaters LLP (Hong Kong) Lush
Macau Tower Convention and Entertainment Centre
Medialink Animation International Limited
Microsoft
Milk Magazine
monster workshop
Moody's Investors Service
Morgan Stanley
MTR Corporation Limited – Maritime Square
MTR Corporation Limited – Telford Plaza
MTR Corporation Limited
Nan Fung Group
Nature's Village
No26 Store
Ove Arup & Partners Hong Kong Ltd
PCCW & HKT
Pfizer
PROTREK
PwC
Rockreef Investment Ltd.
San Miu Supermarket Limited

Seiko – Thong Sia Watch Co., Ltd.
Semk Projects Limited
SGS Hong Kong Limited
Shun Tak Real Estate Ltd
Simmons & Simmons
Simmons & Simmons (Shanghai Office)
Sims Trading Company Limited
Solomon Financial Press Limited
Sportsoho Magazine
Store Friendly Self Storage Group
Sun Hung Kai Properties Limited
Sunlight REIT
Swire Properties Limited
Swire Properties Management Limited – Cityplaza
Tai Shing Group (Holdings) Co. Ltd.
TOFF CAFÉ
Tom Lee Music Company Limited
TOM N TOMS Coffee
Tradelink Electronic Commerce Limited
VAUDE
Watsons Water
WW Volunteer Team
YOHO MALL
Yue Po Engineering Co. Ltd.
ZA誌
Ztore
大利來記豬排包
中華電力財務及輔助部義工隊
六福集團（國際）有限公司
天水橋南家居建材城有限公司
世記咖啡
永利渡假村（澳門）股份有限公司
西灣安記
利嘉閣（澳門）地產有限公司
來來超級市場有限公司
拉面小路
花城鴻圖偉業業主委員會
信德集團控股（澳門）有限公司
建豐貿易
盈豐管理一人有限公司
美國萬通保險亞洲有限公司
振興藥房
泰星傳統雞飯
茶藝軒
商業電台
晴報
開心澳門
竣邦工程有限公司
新生代
紫星娛樂製作有限公司
雅思音樂中心
微辣文化有限公司
維他奶（澳門）有限公司
維修特工

銀河娛樂集團
噴射飛航
樂點咖啡
樹麗有限公司
澳門可口可樂飲料有限公司
澳門永姿美妝店
澳門自來水股份有限公司
澳門金麗華酒店
澳門保險股份有限公司
澳門信達廣場
澳門旅遊塔會展娛樂中心
澳門商業銀行
澳門通股份有限公司
澳門壹號廣場
澳門華僑永亨銀行
澳門電訊
澳門廣播電視股份有限公司
儲存易迷你倉集團有限公司
聯英行有限公司
鍾錫熙長洲安老院有限公司
溫浩根長者鄰舍中心
蘋果公司
鷺環海天度假酒店

ACADEMIC INSTITUTIONS/ SCHOOLS

CreativeKids
Equal Opportunities Commission
German Swiss International School – PFL
IM Creative
東南學校（小幼部）
協同特殊教育學校
香港物理治療學會運動物理治療專研組
培華幼稚園
清華大學公益慈善研究院
清華大學社會工作教育中心
嘉諾撒聖心英文女子中學
嵐天教室
童學童樂教育中心
慈幼中學
聖若瑟大學
聖德蘭學校
聖羅撒女子中學中文部
聖羅撒英文中學
嘉諾撒聖心英文中學社會工作組
澳門大學
澳門文創綜合服務中心
澳門培正中學義工隊
澳門培正學校
澳門新華夜中學
澳門嘉諾撒聖心英文中學
澳門鏡湖護理學院
賽馬會官立中學

GOVERNMENT BODIES

中國人民對外友好協會
中國友好和平發展基金會
甘肅省教育廳
甘肅省人民政府外事僑務港澳事務辦公室
廣東省民政廳
貴州省外事（僑務）辦公室



Photo: Aurelie Marnier / Oxfam

雲南省人民政府扶貧開發辦公室
雲南省曲靖市會澤縣扶貧辦
雲南省昭通市巧家縣扶貧辦
Disaster Relief Fund, Government of the Hong Kong Special Administrative Region
Lands Department
九龍中醫藥聯網
入境事務處
公務員事務局義工隊
民航處
民眾安全服務隊
屋宇署
屋宇署義工隊
政府飛行服務隊
政府產業署
香港天文台
香港海關義工隊
香港消防處
香港消防處義工隊
香港懲教署
香港警務處
教育暨青年局
廉政公署職員康樂會
路政署
運輸署
漁農自然護理署
澳門市政署
澳門自來水股份有限公司
澳門行政公職局
澳門垃圾焚化中心
澳門物業登記局
澳門消防局
澳門統計局
澳門懲教管理局
醫療輔助隊
警察義工服務隊

CELEBRITIES/ INDIVIDUALS

Adi Gunawan
Ernest Ng
Ivan Cheung
Jim Chim
Louis Wong
Maria Emilia Yp
Nic
RubberBand
Sunsun Leung
阮小儀
阮兆祥
余思敏
吳卓羲
吳雲甫
吳嘉熙
周家耀
祖絲
徐榮
高仲明
高菁
陳安立
陳倩揚
陳健安
陳爽
陳嘉興
華戈師傅
莫凱謙
孫樹坤
區家麟
張盈
張惠雅
黃月嫻
黃奕晨
黃祥興
黃嘉雯
黃藝雄
曾永楷

OXFAM AMBASSADORS

楊文蔚
楊思琦
趙增熹
趙慧珊 (Aka)
鄭世豪
歐陽日華
歐陽兆樺
黎學勤
黎諾懿
霍啟剛、郭晶晶伉儷
繆浩昌 (6號)
謝安琪
謝至德
羅嘉豪
蘇俏慧
蘇振宇

OUR COMMITMENT TO THE PEOPLE WE WORK WITH

We are true and loyal to our vision and mission. Accountability is an indispensable pillar in our core values. We are committed to principles of integrity, good governance and best practices, and hold staff and our stakeholders accountable. Oxfam Hong Kong (OHK) has stringent policies in areas including finance, project management, safeguarding and human resource management to ensure accountability and that everyone is treated with respect.

We strive to work effectively and efficiently to maximise the impact of our resources, our people and collaboration with others.



Photo: Aurelie Marrier D'Unierville/Oxfam

GOVERNANCE AND COMPLIANCE



OHK's governing body — the Council — is currently made up of 15 members who volunteer their time and expertise. The members are elected at the Annual General Meeting of the Association of OHK. They help formulate our strategies, which guide our work, and ensure that we are held accountable to the public.

The Council is responsible for OHK's legal, ethical, strategic and administrative governance, as well as risk management. To ensure good governance, the Council has formed and delegated specific powers to several Committees.

OHK is a signatory to various local, regional and international charters, standards and codes. We do our best to prevent sexual, financial and all kinds of wrongdoing. For example, Oxfam has signed the International Non-Governmental Organizations Accountability Charter and the Code of Conduct for the International Red Cross and Red Crescent Movement and Non-Governmental Organisations in Disaster Relief.

We also adhere to international standards, codes and charters as well as robust internal policies and guidelines in formulating, implementing, monitoring and evaluating our strategies and programmes. For example, Oxfam has signed the Sphere Project: Humanitarian Charter and Minimum Standards in Humanitarian Response, the Core Humanitarian Standard on Quality and Accountability and the Charter for Change.

TRANSPARENCY AND ACCOUNTABILITY

We have stringent auditing and project monitoring processes to ensure that every dollar is being put to use with due purpose. For our programmes, monitoring and evaluation procedures are an important part of an integrated cycle of activity to make sure our anti-poverty efforts are effective.

We communicate details about our use of funds through various channels such as our publications and website, and proactively report to our donors and supporters about our work and use of funds through newsletters, project updates, invitations to our events and project visits.

Alongside our annual reports, we also publish a full list of new projects and the Audited Financial Statement on our website to enhance transparency. The Statement complies with the Oxfam Confederation Financial Standards, the Hong Kong Financial Reporting Standards and the International Non-Governmental Organizations Accountability Charter. The Finance, Risk and Audit Committee, composed of experts from various sectors and chaired by the Treasurer of OHK, also meet regularly to review and oversee all financial, risk, auditing and internal control issues related to the agency.

PROTECTING THE PEOPLE WE WORK WITH

OHK is committed to upholding the highest ethical standards to protect our employees and the communities we work with. We promote and encourage staff and people who work closely with Oxfam to uphold these principles. We are committed to zero

tolerance of sexual harassment, exploitation and abuse in our organisation. We will do everything in our power to prevent these from happening, and rigorously address it if it should happen.

We have policies to guide our work, and on top of them, our employees are guided by Oxfam's Joint Code of Conduct through which all employees have committed to upholding these standards and values. Our governance bodies, volunteers and partners are also guided by a code of conduct for non-employees or related agreements.

Our Whistleblowing Policy outlines our process for handling complaints and whistleblowing. The anti-sexual misconduct and whistleblowing hotlines are open to all staff, partners and the people we work with to express their concerns and report cases. We provide staff training to help employees better understand gender justice issues and enhance their ability in response to these issues. We also offer partner organisations with support to take appropriate measures against sexual misconduct.

In the 2018/19 fiscal year, two cases of sexual misconduct in our partner organisations were reported to OHK. These incidents involved volunteers and staff members at our partner organisations; appropriate follow-up and disciplinary actions were taken, and preventative measures were strengthened.

All Oxfam affiliates, including OHK, agreed on a 10-Point Action Plan in February 2018. The aim of the plan is to strengthen Oxfam's safeguarding policies and practices, foster an organisational culture that upholds Oxfam's values, prevents inappropriate behaviour, and raises our ethical standards.

Oxfam's work relies on the trust of supporters and all those Oxfam serves. We are confident that Oxfam now better protects and serves the people we work with.

RESPONSIBLE TO SOCIETY AND ENVIRONMENT

With regard to social and environmental responsibility, OHK is a signatory to various local, regional and international charters, standards and codes.



We take responsibility for and will work to effectively manage our environmental and community impact. In 2008, we began auditing our carbon footprint annually and have set targets to reduce our greenhouse gas emissions, chiefly by reducing air travel and electricity consumption. To minimise travel, OHK is increasing the use of video and telephone conferencing as well as web communications.

We also adhere to good practices in our operating and purchasing decisions. Our potential corporate donors also undergo ethical screening. At our headquarters in Hong Kong, we serve Fair Trade coffee and tea, choose energy-efficient appliances, and as much as possible, we use soy ink and recycled, non-bleached paper for our printed materials.

We are also an equal opportunities employer. To institutionalise our belief in equity and diversity, we hire staff regardless of their race/ethnicity, age, sexual orientation, gender, disability, religion, etc. We also have a union for non-managerial staff covering about 80 per cent of our staff members.

To learn more, please visit:



FINANCIAL REPORT

AT A GLANCE

- Income from Oxfam Trailwalker amounted to HK\$38.3 million, while that from the Oxfam Rice Event in Hong Kong and Macau amounted to HK\$2.6 million.
- The investment in programmes we spent for the year amounted to HK\$177.4 million, which represented 80% of our total expenditure.
- Management and administration costs, and fundraising and marketing costs amounted to HK\$8.1 million and HK\$34.3 million respectively, representing 4% and 15% of our total expenditure – a reduction of 10% and 6% year-on-year.
- Monthly donations from Oxfam Partners amounted to HK\$153.0 million – a decrease of 5% or HK\$7.6 million from last year.
- Our total revenue was HK\$234.1 million, which was an 8% or HK\$19.5 million decrease from HK\$253.6 million in 2017/18.



Photo: Harland Harid/Oxfam Australia

CONTINUOUS PUBLIC SUPPORT

We are grateful for the generosity of our donors who have continued to support us under this challenging fundraising environment.

Donations from our largest event – the Oxfam Trailwalker – amounted to HK\$38.3 million, while income from the Oxfam Rice Event in Hong Kong and Macau amounted to HK\$2.6 million.

This year, we raised HK\$4.7 million from the public for disaster relief work. This includes the HK\$2.5 million for our response to the earthquake and tsunami in Indonesia, HK\$0.8 million for the cyclones in Southern Africa and HK\$0.5 million for the famine in Africa.

Monthly donations from Oxfam Partners amounted to HK\$153.0 million this year, which is a 5%, or HK\$7.6 million decrease from last year.

Donations from the public amounted to HK\$223.9 million, which represented 96% of our total revenue. This was 5% or HK\$12.4 million less than last year.

In 2018/19, we received HK\$8.2 million from the Government of the Hong Kong Special Administrative Region. The Disaster Relief Fund Advisory Committee granted us HK\$6.3 million, including HK\$5.6 million for the flood in India and HK\$0.7 million for the flood in mainland China. Further, we received HK\$1.3 million from the Government to support our projects in Hong Kong and HK\$0.7 million to support the operation of the Oxfam Shop.

Oxfam's total revenue was HK\$234.1 million, which was an 8% or HK\$19.5 million decrease from HK\$253.6 million in 2017/18. This was mainly due to the Haiti incident reported in 2018.

INVESTMENT IN PROGRAMMES

A total of HK\$177.4 million was spent on programmes this year, which represented 80% of our total expenditure.

During the year, we contributed HK\$12.5 million to respond to emergencies. We spent HK\$5.9 million on our response to the flood in India, HK\$2.2 million for the earthquake and tsunami in Indonesia, HK\$1.0 million for the Bangladesh Rohingya Crisis, HK\$0.7 million for the floods in mainland China and HK\$0.5 million for the Ebola crisis. The rest was spent on recurrent emergencies such as cyclical and climate-related disasters in mainland China, Africa and other places around the world.

We categorise our programme expenditure by External Change Goals; the goal we invested in most was Active Citizens, which amounted to HK\$44.2 million, or 25% of our total expenditure. Through this goal, we aim to promote the civil and political rights of people – in particular, those of women, the youth and the poor – and empower civil society. Our spending on

the goal Financing for Development and Universal Essential Services amounted to HK\$41.4 million. Through this goal, we aim to improve people's access to quality health care and education. We also spent HK\$25.8 million on the goal Sustainable Food. Through this goal, more people in rural poverty would enjoy greater food security.

RESERVES

Our Reserves Policy requires that we hold general reserves equivalent to a total of three to six months of total unrestricted expenditures to provide leeway for significant and unexpected downturn in revenue, so as to ensure that our programmes can continue as planned.

In 2018/19, we recorded a surplus of HK\$11.3 million. At the end of the financial year, our reserves stood at HK\$115.0 million, which is within the optimum range as per our Reserves Policy.

Our reserves were mainly comprised of the following elements: HK\$50.5 million in property, plant and equipment; HK\$64.2 million in cash; and HK\$1.6 million in investments. This demonstrates that we have been able to maintain and ensure our financial health.

ACCOUNTABILITY MEASURES

Management and administration costs – the costs required to run and maintain our organisation – decreased by 10% from last year. These expenses contributed to our organisation's governance, financial management, information technology systems, audit and legal services.

Fundraising and marketing costs include the cost of all activities aimed at raising donations, conducting market research, registering new donors, and issuing receipts to donors. These expenses decreased by 6% from last year.

Whenever we make an appeal for a humanitarian disaster, we cover the core operational costs using our central funds, thereby ensuring that every dollar donated by the public goes to the urgent work at hand. A separate account is established for each emergency.

In addition to the Oxfam Confederation Financial Standards, we also comply with the International Non-Governmental Organizations Accountability Charter.

INTERNAL CONTROLS

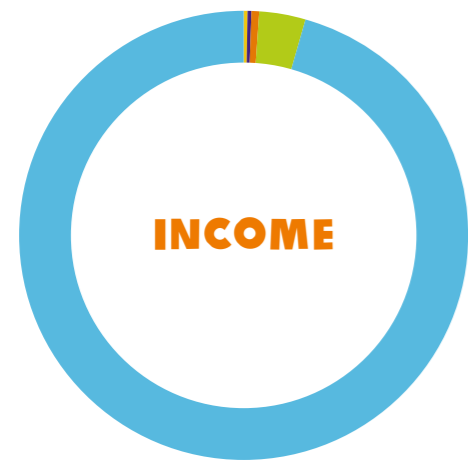
The Finance, Risk and Audit Committee, chaired by the Treasurer of the Oxfam Hong Kong Council, meets regularly to review and discuss all financial, risk, auditing and internal control issues related to the organisation. This enables us to evaluate and improve the effectiveness of our risk management practices, control framework and governance processes.



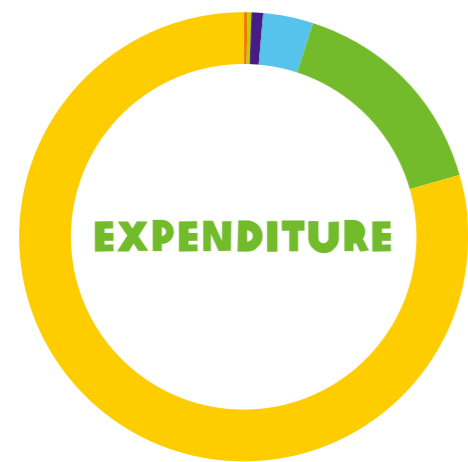
FINANCIAL HIGHLIGHTS

INCOME AND EXPENDITURE

These financial highlights are based on Oxfam Hong Kong's audited financial statements for the year ended 31 March 2019. The full audited financial statements by KPMG are available on our website, WWW.OXFAM.ORG.HK. All figures are in Hong Kong dollars.



INCOME	HK\$'000	%
Public donations	223,915	95.6%
Oxfam Partners	152,970	
Oxfam Trailwalker	38,310	
Humanitarian appeals	4,660	
Oxfam Rice Event	2,593	
Other fundraising income	25,382	
HKSAR Government	8,211	3.5%
Other income	897	0.4%
Trading income from The Oxfam Shop	680	0.3%
Interest and investments	405	0.2%
TOTAL INCOME	234,108	100.0%



EXPENDITURE	HK\$'000	%
Programmes	177,373	79.7%
Fundraising and marketing	34,303	15.4%
Management and administration	8,114	3.6%
Trading cost from The Oxfam Shop	1,665	0.7%
Foreign exchange differences, net	788	0.4%
Loss on investment	542	0.2%
TOTAL EXPENDITURE	222,785	100.0%
SURPLUS FOR THE YEAR	11,323	

FINANCIAL POSITION

ASSETS AND LIABILITIES	HK\$'000	RESERVES	HK\$'000
Non-current assets	59,538	Restricted funds	6,838
Property, plant & equipment	50,508	Oxfam Africa Development Fund	6,838
Prepayment	7,460	Oxfam China Development Fund	—
Financial investments	1,570	Oxfam Education Fund	—
Current assets	73,113	Oxfam Smallholder Farmers Development Fund	—
Cash and cash equivalents	64,198	Operation reserve	108,132
Receivables	5,568	TOTAL RESERVES	114,970
Inventories	3,347		
Current liabilities	17,681		
Accounts and other payable	12,900		
Grants payable	3,789		
Deferred revenue	992		
NET ASSETS	114,970		

PROGRAMME EXPENDITURE BY EXTERNAL CHANGE GOALS



EXTERNAL CHANGE GOAL	HK\$'000	%
Active citizens	44,202	25.0%
Gender justice	21,304	12.0%
Saving lives	24,383	13.7%
Sustainable food	25,786	14.5%
Fair sharing of natural resources	20,262	11.4%
Financing for development and universal essential services	41,436	23.4%
TOTAL	177,373	100.0%



Photo: Adam Patterson/Oxfam

OUR PARTNERS

EAST AND SOUTHEAST ASIA

HONG KONG

Alliance for Children Development Rights
Alliance for Social Protection for Low Income Families
Capstone Boardgame Co
Catering and Hotels Industries Employees General Union
Centre for Advancement of Chinese Language Education and Research, Faculty of Education, the University of Hong Kong
Cinematic Theatre Limited
Cleaning Workers Union
Community Development Enhancement Fund Limited
Community Development Alliance
Concern for Grassroots' Livelihood Alliance Limited
Concerning CSSA and Low Income Alliance
Concerning Grassroots Housing Alliance
Concerning Home Care Service Alliance
CSR Asia Limited
CTU Education Foundation Ltd
Department of Early Childhood Education, the Education University of Hong Kong
Diocesan Pastoral Centre for Workers – Kowloon
Eldpathy
Finger Touch
HK Building Management and Security Workers General Union
Hong Kong Art School (a division of Hong Kong Arts Centre)
Hong Kong Federation of Asian Domestic Workers Unions (FADWU)
Hong Kong Women Workers' Association
Kwun Tong Methodist Social Service
La Violet Education Consultations Ltd
Little Smudges Theatre Limited
People Alliance for Minimum Wage
People Service Centre Limited
Society for Community Organisation
Tung Chung Community Development Alliance
Under Production Limited
WEDO GLOBAL Limited

INDONESIA
Jejaring Mitra Kemanusiaan Network

LAOS
Comité de Coopération avec le Laos
Community Association for Knowledge In Development (CAMKID)
Land Information Working Group
National Institute of Economic Research (NIER)
The National University of Laos

MACAU

Green Future
Jubilo 31 Books
Lam Iek Chit
Macau Experimental Theatre
The Funny Old Tree Theatre Ensemble
Bosco Youth Service Network
The Salvation Army Joy Family Integrated Service Centre

MAINLAND CHINA

ANHUI

合肥市華益兒童服務中心
安徽大學法學院
安徽太陽傘兒童慈善救助中心
安徽省和公益服務中心

BEIJING

United Nations Development Programme China
中國合作經濟學會
中國科學院地理科學與資源研究所
北京大學國際組織研究中心
北京木蘭花開社工服務中心
北京四環之友社區服務中心
北京市西部陽光農村發展基金會
北京市智匯公益發展中心
北京沃啟公益基金會
北京義聯社會工作事務所
中國友好和平發展基金會
北京鴻雁社工服務中心
國家應對氣候變化戰略研究和國際合作中心
深圳二十一世紀教育研究院
農業部農村經濟研究中心

FUJIAN

廈門市集美區益鄰社會工作服務中心
廈門市湖裡區鳥巢閱讀文化推廣中心
福州市信任社會工作服務中心
福建省興業證券慈善基金會

GUANGDONG

佛山市順德區樂行社會工作服務中心
東莞市大嶺山友維工友公益服務中心
東莞市同耕社會工作服務中心
珠海市德行青少年綜合服務中心
深圳市砥礪社會工作服務中心
深圳市基層色素攝影發展中心
廣州市番禺區小金雁社區公益服務中心
廣州市越秀區青草青少年成長服務中心
廣州市越秀區思瑾文化研究中心
廣州市黃埔區比鄰公益服務中心
廣州市粵康社會服務中心
廣東省社會工作協會
廣東省殘培教育發展基金會
廣東省綠芽鄉村婦女發展基金會
廣東綠耕社會工作發展中心

GUANGXI

廣西生物多樣性研究和保護協會 (美境自然)
廣西壯族自治區農業科學院玉米研究所
廣西國仁農村扶貧發展中心

GANSU

天水市心理援助中心
天水市隴右環境保育協會
天水健康人生社會工作發展中心
民樂縣騰程公益協會
甘肅沐潤社會工作服務中心
甘肅省宕昌縣教育局
甘肅省教育科學研究院
甘肅省積石山縣居集鎮人民政府
甘肅張掖生態科學研究院
甘肅彩虹公益服務中心
甘肅鴻澤社會工作服務中心
甘肅簡公益發展中心
甘肅善泉城鄉社區發展中心
蘭州守望者心理健康服務推廣研究中心
蘭州穆睿流動人口服務中心

GUIZHOU

長沙市岳麓區蒲公英花架城鄉美術公益發展中心
普安縣義工聯合會
貴州田野環境與發展研究中心
貴州省大方縣委統戰部
貴州省印江土家族苗族自治縣教育局
貴州省關嶺縣智力支邊聯繫小組辦公室
貴陽市白雲區白雲與愛社會工作事務所
貴陽市觀山湖區集善聯幫公益技術支持中心
貴陽南明區樂益社工服務中心
貴陽南明區啟明社會工作服務社
貴陽眾悅齊家心理諮詢公益中心

HEBEI

河北省承德縣東小白旗鄉亂水河村村民委員會
河北省邯鄲市涉縣旱作梯田保護與利用協會

INNER MONGOLIA

內蒙古西烏珠穆沁旗牧區信息服務中心

JIANGXI

南昌益心益意公益服務中心

JIANGSU

江蘇省農業科學院
蘇州星星家園社會工作服務中心

QINGHAI

玉樹州三濟健康服務發展促進會
青海省織夢志願者服務中心

SHANGHAI

上海新途社區健康促進社
上海聯勸公益基金會

SICHUAN

四川省北川羌族自治縣羌魂社會工作服務中心

SHANDONG

青島常春藤社會工作服務中心
濟南市基愛社會工作服務中心
濟南槐蔭積成社區社會服務中心

SHANXI

山西省呂梁市興縣蔡家崖鄉人民政府

SHAANXI

陝西助老匯社會工作發展中心
陝西純山公益事業促進中心
陝西媽媽環保志願者協會

TIANJIN

天津市武清區恒益社區社工服務中心

YUNNAN

昆明市西山區健康關愛促進會
昆明市西山區漢達社會工作服務中心
昆明市呈貢區夢南舍可持續發展服務中心
盈江縣盈馨服務中心
雲南社會組織評估服務中心
雲南省金平縣銅廠鄉人民政府
雲南省金平縣銅廠鄉長安沖村委會
雲南省保山市扶貧辦
雲南省保山市隆陽區扶貧辦
雲南省保山市龍陵縣扶貧辦
雲南省南華縣扶貧辦
雲南省南澗縣扶貧辦
雲南省國際民間組織合作促進會
雲南省國際扶貧與發展中心
雲南省楚雄市扶貧辦
雲南省彌渡縣扶貧辦
雲南省雙柏縣扶貧辦
雲南省鶴慶縣扶貧辦
瑞麗市婦女兒童發展中心
祿勸彝族自治州自治縣畜牧獸醫總站

MYANMAR

Alinn Banmaw Local Development Organization
Kachin Conservation Working Group

TAIWAN

1095 Culture Studio
Centre for Applied Theatre, Taiwan (CATT)
Do you a flavor
Global Workers' Organization, Taiwan
Graduate Institute of Curriculum and Instruction, Tamkang University
National Chengchi University
One-Forty
Pley School
Taiwan Mind Association of Care for All
Think Feel Move
Zhi-shan Foundation TAIWAN

VIETNAM

PanNature
Research Centre for Gender, Family and Community Development (GFCD)
Vietnam Chamber of Commerce and Industry

SOUTH ASIA

BANGLADESH

Bangladesh Nari Progati Sangha
COAST

INDIA

Grameen Development Services
Multiple Action Research Group
RAHAT
Regional Centre for Development Cooperation
Women's Feature Service (Development Communications Network)

NEPAL

Forum for People's Awareness (FoPA)

AFRICA

SOUTH AFRICA

Association for Rural Advancement (AFRA)

TANZANIA

Kigoma Youth Agricultural Development Organization
Relief to Development Society
Rural Urban Development Initiatives

EUROPE

NETHERLANDS

Bank Information Centre Stichting

THE AMERICAS

BRAZIL

Ação Educativa
CRIOLA

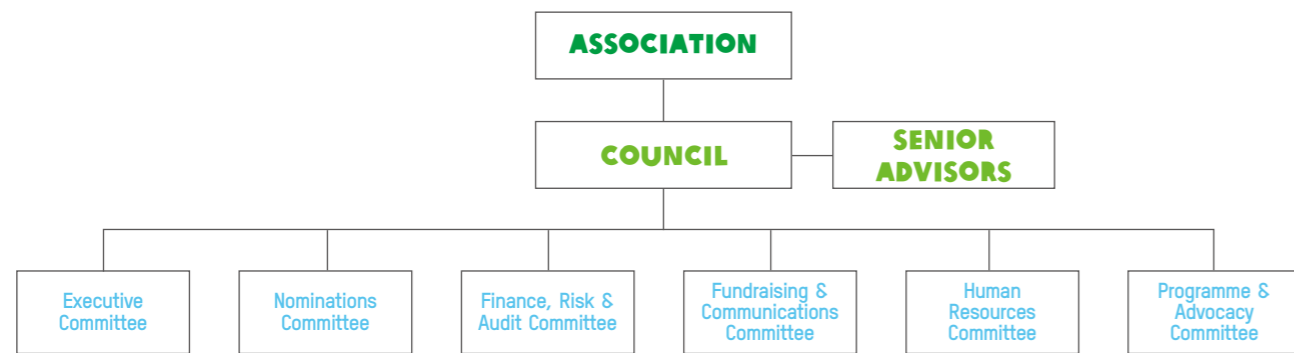
MEXICO

Centro de Derechos Indígenas
Isla Urbana
Proyecto de Derechos Económicos
Red de Productores Agrícolas de la Costa Grande de Guerrero
Servicios y Asesoría para la Paz, A.C. (SERAPAZ)
Tomala



Photo: Lisa Murray/Oxfam

OUR GOVERNANCE



Oxfam Hong Kong is governed by a Council, which currently consists of 15 members. The members are elected at the Annual General Meeting (AGM) of the Association of Oxfam Hong Kong. The AGM is held in September each year.

The Council is responsible for Oxfam Hong Kong's legal, ethical, strategic and administrative governance, as well as risk management. To ensure effective and good governance, the Council has formed and delegated specific powers to several Committees, as listed below. The Council and the Committees meet regularly. All Council, Committee and Association members serve on a voluntary basis.

Information below is as of 31 March 2019.

ASSOCIATION

Ian Anderson
Monica Au
Cai Yong Shun
Bernard Chan
Emily Chan
Irene Chan
Lilian Chan
Virginia Chan
Walter Chan
Jeffrey Chau
Josephine Chesterton
Cheung Yuk Tong
Sherman Chin
Francis Fong
Henry Ho
David Hodson
Christine Hung
Lakshmi Jacota
Hugh Kam
Alice Kwok
Gavin Kwok
Japhet Law
Derrick Lee
Elsie Leung
Lo Chi Kin
Elizabeth Loh
Teresa Ma
Timothy Ma
Sandra Mak

Martin Matsui
Allan Ng
Wayne Porritt
Pun Ngai
Ivan Sam
Vivek Sharma
May Tan
Herman To
Kellee Tsai
Mark Tung
Wong Hung
Antony Wood
Joan Xia

COUNCIL

Cheung Yuk Tong (Chair)
Monica Au (Vice-Chair)
Wong Hung (Vice-Chair)
Allan Ng (Treasurer)
Bernard Chan
(until 15 Sept 2018)
Irene Chan
Josephine Chesterton
Sherman Chin
Francis Fong
Elsie Leung
Teresa Ma
Timothy Ma (until 4 Jan 2019)
Martin Matsui
Pun Ngai
Vivek Sharma
Herman To
Joan Xia

SENIOR ADVISORS

Bernard Chan
Lo Chi Kin
May Tan

EXECUTIVE COMMITTEE

Cheung Yuk Tong (Chair)*
Monica Au*
Timothy Ma (until 15 Sept 2018)
Martin Matsui*
Allan Ng*
Wong Hung/Pun Ngai*
*Ex-officio member

NOMINATIONS COMMITTEE

Cheung Yuk Tong (Chair)
Monica Au
Bernard Chan
Martin Matsui
Allan Ng
Wong Hung

FINANCE, RISK AND AUDIT COMMITTEE

Allan Ng (Chair)
Walter Chan
Josephine Chesterton
Lakshmi Jacota
Hugh Kam
Danny Lee (until 8 Sept 2018)
Liu Xiao Feng
Teresa Ma
Martin Matsui
Wayne Porritt
Vivek Sharma
Herman To

FUNDRAISING AND COMMUNICATIONS COMMITTEE

Monica Au (Chair)
Bernard Chan
Irene Chan
Francis Fong
Henry Ho
Alice Kwok
Gavin Kwok
Timothy Ma (until 4 Jan 2019)
Sandra Mak
May Tan
Mark Tung
Joan Xia
Jose Alvares (Observer)
Hugh Kam (Observer)
Wayne Porritt (Observer)

HUMAN RESOURCES COMMITTEE

Martin Matsui (Chair)
Sherman Chin
Derrick Lee
Fiona Loughrey
Timothy Ma (until 4 Jan 2019)
Herman To (until 25 Sept 2018)

PROGRAMME AND ADVOCACY COMMITTEE

Wong Hung (Chair)
Pun Ngai (Vice-Chair)
Jeffrey Chau
Cheung Yuk Tong
Paul Harris
David Hodson
Lo Chi Kin
Elizabeth Loh
Teresa Ma
Herman To

Kellee Tsai
Marat Yu
Lakshmi Jacota (Observer)

ADVISORS

The following advisors have also rendered invaluable service to Oxfam Hong Kong by providing pro-bono professional advice.

OXFAM TRAILWALKER ADVISORY COMMITTEE

Bernard Chan (Chair)
John Arnold
Yvonne Lo
Antony Wood
Joan Xia
Amanda Yik

LEGAL ADVISORS

Simmons & Simmons
Jorge Neto Valente,
Advogados eNotários

OXFAM IN MACAU GOVERNANCE BOARDS

CHAIRING COMMITTEE OF GENERAL ASSEMBLY
Cheung Yuk Tong (Chair)
Wong Hung (Vice-Chair)
Monica Au (Secretary)

BOARD OF DIRECTORS

Bernard Chan (Chair)
Ivan Sam (Vice-Chair)
Timothy Ma (Secretary)
(until 4 Jan 2019)
Monica Au (Member)
Wong Hung (Member)

SUPERVISORY BOARD

Allan Ng (Chair)
Josephine Chesterton
(Vice-Chair)
Martin Matsui (Member)

FIND OUT MORE ABOUT US

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6553 5331
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Email: bjo@oxfam.org.hk

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Fax: (86 851) 8583 2407
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Fax: (86 931) 886 8257
Email: gso@oxfam.org.hk

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Guangdong Province,
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Email: gdo@oxfam.org.hk

OXFAM HONG KONG YUNNAN OFFICE

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(East), Kunming, Yunnan
Province, China 650032
Tel: (86 871) 6417 0808/
6413 5748
Fax: (86 871) 6732 4320
Email: swpo@oxfam.org.hk

OXFAM ONLINE AGENCY WEBSITE

www.oxfam.org.hk

AGENCY WEBSITE IN MAINLAND CHINA

www.oxfam.org.cn

AGENCY WEBSITE IN MACAU

www.oxfam.org.mo

AGENCY WEBSITE IN TAIWAN

www.oxfam.org.tw

OXFAM HONG KONG BLOG

www.oxfam.org.hk/en/blog

OXFAM TRAILWALKER WEBSITE

www.oxfamtrailwalker.org.hk

SOCIAL MEDIA

oxfamhongkong
oxfaminmacau
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oxfamhongkong

Oxfam

香港樂施會Oxfam

SENIOR MANAGEMENT TEAM

Stephen Fisher
(Acting Director General
and Acting Director of
Operations)
Mayling Chan
(International Programme
Director)
Howard Liu
(China Programme
Director)
Dawn Li
(Deputy China Programme
Director)
Kalina Tsang
(Head of Hong Kong,
Macau, Taiwan
Programme)
Stephen Tsui
(Head of Communications
and Acting Director of
Fundraising)

Annual salaries ranged
between HK\$0.7 million and
HK\$1.3 million.*

*As of 31 March 2019

OXFAM STAFF

As of 31 March 2019, Oxfam
Hong Kong employed 192
staff, including permanent,
contract and temporary
staff. Among these, 62 have
been working for the agency
for 10 years or more.

OXFAM AROUND THE WORLD

Oxfam is a confederation of
19 independent affiliates. We
share the same vision and
mission together in fighting
against the injustice of
poverty in the world.

Oxfam Hong Kong is a
registered international
development and relief agency
that was established in 1976
in Hong Kong; it is managed
and financed independently.
Oxfam Hong Kong is not a
subsidiary of an international
body and it does not receive
regular funding from any
overseas headquarters, but
raises funds independently.

Oxfam around the world works
together with partners and
local communities to find
practical and innovative ways
to lift people out of poverty
and enable them to thrive.

1. Oxfam America
2. Oxfam Australia
3. Oxfam-in-Belgium
4. Oxfam Brazil
5. Oxfam Canada
6. Oxfam IBIS (Denmark)
7. Oxfam France
8. Oxfam Germany
9. Oxfam Great Britain
10. Oxfam Hong Kong
11. Oxfam India
12. Oxfam Intermón (Spain)
13. Oxfam Ireland
14. Oxfam Italy
15. Oxfam Mexico
16. Oxfam New Zealand
17. Oxfam Novib (Netherlands)
18. Oxfam-Québec
19. Oxfam South Africa



Photo: Pablo Tosco/Oxfam